EASTFIELD PRIMARY ACADEMY:



Pupil Premium Strategy Statement

External barriers

Attendance - PP is 95.4% vs Non-PP is 96.3%

1. Summary Inform	1. Summary Information:										
Academic Year	2016/2017	Total PP budget	£107,711	Date of most recent PP Review	n/a						
Total number of	272	Number of pupils eligible for PP	106	Date for next internal review of	July 2018						
pupils				this strategy							

2. Current Attainment:			
	Pupils eligible for PP	Pupils not eligible for PP	National Benchmark
% achieving in reading, writing and maths	38	56	67
% achieving ARE in reading	50	69	77
% making progress in reading	-1.34	+ 0.33	
% achieving ARE in writing	75	81	81
% making progress in writing	+2.11	+0.17	
% achieving ARE in maths	69	75	80
% making progress in maths	+1.13	+0.28	

3. Barriers to future attainment (for pupils eligible for PP, including high ability): In-school barriers A. Language development, specifically talking and reading: 36% of PP children achieved GLD compared to 53% for Non-PP (school data) 50% of PP children achieved RWM combined at expected standard at KS1 vs 76% of Non-PP (school data) 32% of PP children achieved RWM combined at expected standard at KS2 vs 63% of Non-PP (school data) At Y6, the progress score for PP in reading is -1.34 vs +0.33 for Non-PP (ASP data) B. SPAG: 50% of PP children in Y6 achieved expected standard vs 82% national benchmark (ASP data) 0% of PP children in Y6 achieved the HS vs 36% national benchmark (ASP data) Average spelling mark of PP children is 8.9 vs 10.8 of Non PP C. Cost is a barrier to accessing our Breakfast Club and After-school Club

E.	Children's experiences of the wider-world

4. Do	esire	d outcomes:		
		How they will be measured		Success Criteria
A.	>	Increase the % of PP children achieving GLD and close the gap to Non-PP	✓	PP children in Reception will make rapid progress by the end of the year and at least 60% will achieve GLD
	>	Increase the % of PP children achieving RWM combined at expected standard at the end of KS1	✓	PP children in Y2 will make good progress by the end of the year and at least 60% of the children will achieve RWM combined at expected standard at the end of KS1
	>	Increase the % of PP children achieving RWM combined at expected standard at the end of KS2	✓	PP children in Y6 will make good progress by the end of the year and at least 50% of the children will achieve RWM combined at expected standard at the end of KS2
	>	Progress score for PP, Y6 to close the gap with Non-PP		
В.	>	Increase the % of PP achieving expected standard in SPAG	✓	PP children in Y6 will make good progress by the end of the year and at least 60% of the children will achieve SPAG at expected standard at the end of KS2
	>	Increase the % of PP achieving HS in SPAG	✓	PP children in Y6 will make good progress by the end of the year and at least 15% of the children will achieve SPAG at HS at the end of KS2
	>	Increase the average spelling mark of PP children	✓	The average spelling mark of PP children will increase to 10
C.	>	Attendance at Breakfast and After-school Club	✓	Invited PP children attend Breakfast and After-school Club - attendance at these is 90% for all families invited
D.	>	Children have the opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world.	✓	Staff will organise a trip/external speaker for their class at least once per term

5. Planned expenditure	<u>:</u>				
Academic Year	2017/2018				
i. Quality of teaching t	for all				
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Increase the % of PP children achieving GLD and close the gap to Non-PP	2 members of staff to attend the Power of Power of Reading Training for Early Years staff	The Power of Reading has been implemented across the rest of the school and data suggests that this is having an impact on reading outcomes.	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Emma Spencer	July 2018
Increase the % of PP children achieving RWM combined at expected standard at the end of KS1 Increase the % of PP children achieving RWM combined at expected standard at the end of KS2 Progress score for PP, Y6 to close the gap with Non-PP	On-going training related to the Power of Reading across the academy	> We trialled this method of curriculum delivery across the summer term 2017 and we need to consolidate what we are doing and develop a consistent 'Eastfield' approach to how we use this.	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Jayne Smith	July 2018
Increase the % of PP achieving expected standard in SPAG Increase the % of PP achieving HS in SPAG Increase the average spelling mark of PP children	Introduce the Babcock Spelling Strategy	We need a consistent approach to spelling across the academy, which this scheme provides. It has also proven successful in other ELT academies,	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Jayne Maddison	July 2018
ii. Targeted support	T				1
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

> Attendance at Breakfast and After- school Club	 Identified PP families to be offered 2 free sessions at both Clubs on a weekly basis For vulnerable PP families this to be extended to 5 free sessions at both Clubs on a weekly basis. 	> We believe that if we can get the children here for Breakfast Club, then their attendance will rise. Attending After-school Club provides the children with the opportunity to take part in a range of activities that are based on developing social and life skills.	• Invites to be sent to identified families. Attendance at both Clubs monitored and attendance overall compared to the same period last year; has there been any impact?	Caroline Pell	July 2018
> Increase attendance rates	 Attendance Officer employed to monitor and follow up quickly on absences; first day response provision. Attendance Officer to provide 1:1, group support to vulnerable children to improve/prevent a dip in attendance. 	To maintain and increase our attendance rates leading to increased children's outcomes.	Safeguarding Team meets weekly and discussions pertaining to attendance take place; actions and outcomes discussed.	Caroline Pell	
 Increase children's enjoyment of reading at home 	Renew home reading books.	 Good, quality home reading books will encourage the children to read more at home. 	Questionnaire to children pre and post purchase.	Jayne Smith	July 2018

 Specialist External Services to support PP children Educational Psychologist support 	SENCo has access to specialist support services & an Educational Psychologist to support our vulnerable children.	> This support is part of the EHCP process. These services also provide identification and support for cognition & learning difficulties, as well as communication & interaction difficulties. If children's academic progress stalls or stops, these children can also be supported by these services.	 There are clear protocols in place for EHCP referrals (assess, plan, do, cycle). Vulnerable children are identified by class teachers & decisions to access specialised support is approved by the SENCo. 	Scott Nicholls	July 2018
> Teaching Assistant support in every class	 TA's deliver early and targeted support to PP children (and Non-PP children). TA's to provide cover day-to-day for teacher training/absence. TA's provide cover at lunchtimes, supporting lunchtime supervisors. Sports Coach to deliver PPA cover; Y1 to Y6. 	 A range of intervention and support, both academic and emotional can be targeted quickly. Providing staff cover internally maintains continuity and ensures that high standards & expectations are applied at all times. TA's working across a lunchtime have significantly reduced the number of behaviour incidents, so children return from lunch ready to learn, and any incidents are recorded and followed up on; children are treated fairly & equitably. 	 All interventions are planned and monitored by the class teacher, in conjunction with the TA. Impact is measured regularly. PPA cover is provided by the Sports Coach who has autonomy over these sessions and the impact of this is measured through Performance Management. Staff cover is planned and monitored by the class teacher, in conjunction with the TA. Any lunchtime incidents are recorded in CPOMS and resulting actions; this is 	Class Teachers & Phase Leaders Rob Moody Safeguarding Team	July 2018

iii. Other approaches			monitored weekly by the Safeguarding Team.		
Children have the opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world.	Staff will organise a trip/external speaker for their class at least once per term	 We need to broaden our children's 'life' experiences as part of our children's SMSC development. 	Each Phase receives a termly budget of £750 per term in order for staff to enrich the curriculum.	SLT	July 2018

6. Review of expen	nditure: January 2018										
Academic Year	2017/2018										
i. Quality of teaching for all											
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate	How will you ensure it is implemented well?	Staff lead	When will you review implementation?						
 Increase the % of PP children achieving GLD and close the gap to Non PP Increase the % of PP children achieving RWM combined at expected standard at the end of KS1 	 1 member of staff attended; Enhancing Teaching & Improving Reading 2 members of staff have attended the first day of the Power of Reading training for Early Years (16.01.18, 27.03.18, 15.05.18 & 15.05.18 & 16.05.18 	 No, we did not meet the success criteria. 17% of our PP children achieved ELG. Awaiting data from the ASP 	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring SN has designed a reading programme with staff to ensure consistency of reading across the academy PIRA Reading results for Pupil Premium children: 	> Jayne Smith & Kerry Thompson, supported by all staff	July 2018						

	11.07.18)			R	lange		dardise		ge Raw	Diff	% of ch		
 Increase the % of PP children achieving RWM combined at 	• Phonic training accessed by 4 staff (10.10.17)	> Achieved, we had an increase of +25% - from 38%		Sept	July	Sept	Score VID	Sept	ore And	in ARS	making 16+ months progress		
expected standard at the end of KS2 Progress score for PP, Y6 to close the gap with Non PP	 Power of Reading Conference accessed by 2 members of SLT (20.11.17) Staff meetings (15.11.17 & 22.11.17) Eastfield Enquiry (16.11.17) Power of Reading 	> Progress scores increased and were all positive. The gap between PP and Non-PP did not close. However, PP	outs.	tanding naving a	10 to 24 4 to 24 17 to 33 6 to 26 22 to 40 5 to 37 ata shows progress positive (and	that p	honic/r	reading	interv	entions		
	 Power of Reading Writing Day accessed by 1 staff member (04.12.18) Reading Survey has been completed (Autumn Term) Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 	significantly above PP progress scores	У1 У2 У3 У4 У5 У6	% Pupil	Premium ch r months progr 82% (9/11) 57% (8/14) 75% (6/8) 9% (1/11) 91% (10/11 80% (12/15) PP childre)			PP ch make progre 76% (22 50% (15 84% (21 6% (2/ 93% (25 83% (24 with No	2/29) 2/29) 2/30) 2/25) 2/31) 2/27) 2/29)			
Increase the % of	measure impact • Introduce the	> 69% of PP	• Sir	ngle Wo	rd Spellir	ig Te	st res	ults for	Pupil Pr	remiun	n >	- Jayne	July 20

	PP achieving	Babcock Spelling	achieved EXS, an	ch	ildren:								Smith, Jo	
	expected	Strategy	increase of 19%			nge		ardised		ge Raw	Diff	% of ch	_ister &	
	standard in SPAG		from 50%		Sept	July	Sept Sept	July	Sept Sept	July	in ARS	months	Kerry	
			previously.	V/1	0 +- 20	2 +- 20	111	104	0	10	.10	progress	Thompson,	
				У1	0 to 20	3 to 30	111	104	9 (6/11)	19 (5/11)	+10	(4/11)	supported by all staff	
A	Increase the % of		> 44% of PP	У2	4 to 35	6 to 35	99	106	17 (7/13)	25 (9/14)	+8	50% (7/14)	μισιαμ	
	PP achieving HS in		achieved HS, an	УЗ	3 to 37	8 to 43	95	104	18 (3/8)	29 (4/8)	+11	38% (3/8)		
	SPAG		increase of 44%	У4	1 to 46	4 to 48	92	95	17 (6/13)	24 (7/12)	+7	0% (0/11)		
			from 0%	У5	0 to 43	19 to 50	100	103	25	38	+13	70%		
			previously.	У6	0 to 41	1 to 50	91	108	(6/11)	(7/10)	+14	(7/10) 87%		
>	Increase the		> The average	The	SM/ST	data sho	wa +h	a+ DD a	(9/17)	(7/15)	ada	(13/15)		
	average spelling		mark is 10.9, an			to outs						Joper		
	mark of PP		increase of 2.0	K52.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.9 P. 93	,, ooo, p.		.,	TPPO.		
	children		from 8.9											
			previously.			Premium ch months prog		16+	% Non-	-PP ch maki progre		onths		
				У1		36% (4/1				76% (11				
				У2 У3		50% (7/1 38% (3/3				50% (12 84% (13				
				У4		0% (0/1	1)			6% (1/				
				У5 У6		70% (7/1 87% (13/2				93% (17 83% (26				
				7.5		31.10 (23)	,			33.1 (2.3	,			
				• Gr	ammars	aurus re	sults :	for Pu	oil Prem	ium chil	dren:			
									<u></u>					
					Aver	age Raw Sco	re	Diff in						
					Sept									
				У1 У2	7 (4/1 13 (9/1			+16	-					
				У3 У4	10 (4/ 9 (4/1	8) 24 (6	5/9)	+14 +7						
				У5 У6	7 (3/1	0) 24 (8 17) 42 (11	/12)	+17						
						arsaurus		+26 shows	 that PP	childre	n have	made		
						to outs								
				K52.				ے. ن			•			
								_						
					Diff in	ARS for Pup	il Premiu	m ch	Diff	in ARS fo	Non-PP	ch		
			•										I	

	T	<u> </u>				1	
			У1	+16	+16		
			У2 У3	+12	+11 +13		
			y4	+7	+9		
			Y5	+17	+15		
			У6	+26	+26		
			There is no vs Non-PP		progress made by PP children		
ii. Targeted suppor	'						
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will yo	u ensure it is imple	Staff lead	When will you review implementation?	
Attendance at Breakfast and After-school Club	• Identified PP families to be offered 2 free sessions at both Clubs on a weekly basis For vulnerable PP families this to be extended to 5 free sessions at both Clubs on a weekly basis.	> We believe that if we can get the children here for Breakfast Club, then their attendance will rise. Attending After-school Club provides the children with the opportunity to take part in a range of activities that are based on developing social and life skills.	attendarPP attendarattendarabsence72% of c	dance 2017-2018 was 95.6%. dance remained con ace dropped by 0.8%. children invited (18 lub attended 1,038	> Caroline Pell	July 2018	
Increase attendance rates	Attendance Officer employed to monitor and follow up quickly on absences; first day response provision.		attendaPP attendaattendaabsenceAttenda	ance was 95.6%. ndance remained co ance dropped by 0.8 e. ance across the yea	vas 95.5% and whole school instant and whole s	> Caroline Pell	July 2018

	Attendance Officer to provide 1:1, group support to vulnerable children to improve/prevent a dip in attendance.	 ➤ Training accessed by Attendance Officer: ✓ Supporting Learners with Social, Emotional and Mental Health Difficulties (05.12.17) 	this would have been higher without Caroline's support.		
 Increase children's enjoyment of reading at home 	Renew home reading books.	> Good, quality home reading books will encourage the children to read more at home.	Questionnaire to children pre and post purchase; there is a 25% increase in children reading at home.	> Jayne Smith	July 2018
> Specialist External Services to support PP children Educational Psychologist support	SENCo has access to specialist support services & an Educational Psychologist to support our vulnerable children.	> This support is part of the EHCP process. These services also provide identification and support for cognition & learning difficulties, as well as communication & interaction difficulties. If children's academic progress stalls or stops, these children can also be supported by	 Records show that: ✓ 13 children have accessed support from SAS ✓ 4 children have assessed by the Educational Psychologist 	> Scott Nicholls	July 2018

		these services.			
> Teaching Assistant support in every class	 TA's deliver early and targeted support to PP children (and Non PP children). TA's to provide cover day-to-day for teacher training/absence. TA's provide cover at lunchtimes, supporting lunchtime supervisors. Sports Coach to deliver PPA cover; Y1 to Y6. 	> A range of intervention and support, both academic and emotional can be targeted quickly. > Providing staff cover internally maintains continuity and ensures that high standards & expectations are applied at all times. > TA's working across a lunchtime have significantly reduced the number of behaviour incidents, so children return from lunch ready to learn, and any incidents are recorded and followed up on; children are treated fairly & equitably.	Impact was measured during Pupil Progress Mtgs; data shows that children are making progress and both teachers and TA's have delivered targeted interventions. Overall, attainment broadly dips slightly in comparison to Non-PP children however, the progress of PP children is good: Vi	> Class Teachers & Phase Leaders > Rob Moody > Safeguarding Team	July 2018

			 Lunchtime incidents recorded in CPOMS show resulting actions that are appropriate; this continues to be monitored weekly by the Safeguarding Team. Data shows that: There is a 35% decrease in behaviour incidents at lunchtime. 		
iii. Other approache		1			
Children have the opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world.	 Liaise with St Andrew's church. Staff to source speakers. Staff to organise educational visits. Staff to identify any resources to broaden children's knowledge of the wider world. 	> We recognise that we have a responsibility to broaden the children's understanding of the wider world to help them to become citizens of the future.	 Children have experienced 2 Christmas pantomimes (£1,484). KS1 & KS2 visited St Andrew's church to take part in a Harvest Festival service. Y5 & Y6 took part in the Remembrance service at St Andrew's church. Rev Julie Donn has conducted the following services in school: Carol Service Christingle Advent Candlemass Easter Service 3 Messy churches have been held at school: 29.11.17 28.03.18 27.06.18 Please see SMSC file for more evidence. 	> SLT	July 2018